



209TH ANNUAL PARISH MEETING

February 1, 2026

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1. Contact Information and Donations

Contact Information

St. Paul's Episcopal Church

Coffice@stpauls-medina.org

(330) 725-4131

317 E. Liberty St., Medina, Ohio

www.stpauls-medina.org

Donations

<https://giving.ncsservices.org/App/Giving/stpaulsmedina>



2. St. Paul's Staff and Leadership

Rector	The Rev. Kelly Aughenbaugh
Deacon	The Rev. Barb Telfer
Administrative Assistant	Carole Courtwright
Christian Formation Director & EYC Advisor	Mary Anthony
Nursery Care Staff	Cara Mickens
Director of Liturgical Music and Organist	Alan Higbee
Parish Treasurer	Chuck Catanese
Parish Assistant Treasurer	Steve Burns
Chief Sacristans (Altar Guild Directors)	Kathy & Chuck Catanese
Diocesan Convention Delegates	Jeff Lanzer, Jane Goede, and Stephen Burns. Alternates: Pete Petros, Tami Keck and Jeff Berno
Mission Area Council Representatives	The Rev. Kelly Aughenbaugh, Jeff Berno, Mary Anthony and Tami Keck.
Vestry - Senior Warden	Sean Hennigan
Vestry - Junior Warden	Bobbie Foy
Vestry - Clerk of the Vestry	Kim Kelly
Vestry - Youth Representative to the Vestry	<i>Open</i>
Sextons	Chris Walters and Leon Cantor

3. Vestry

Class of 2027	Phil Brewer, Sarah Hansen, Rick Kelley, Caleb Parker
Class of 2026	Robbie Burnett, Bobbie Foy (Junior Warden), Jeff Ivey
Class of 2025	Tami Keck, Pete Petros, Todd Bracker, Sean Hennigan (Senior Warden)

4. Opening

- 4.1 Call to Order
- 4.2 Opening Prayer
- 4.3 Welcome & Declaration a Quorum
- 4.4 Adoption of Agenda
- 4.5 Approval of the Minutes of the 208th Annual Meeting

Minutes of the 208th Annual Meeting

January 26, 2025

St. Paul's Episcopal Church

317 E. Liberty Street, Medina, OH 44256

- I. Call to Order – The 208th Annual Meeting held both in person at church (50) and via Zoom (8)

- II. Business – The business session was called to order at 10:25 am by Rev. Kelly Aughenbaugh with an opening prayer. Barbara Michelson moved to accept the proposed agenda, seconded by Michael Marquard. The motion passed unanimously.
 - A. Opening Prayer
 - B. Approval of the minutes of the 207th Annual Meeting- Mark Weber moved to approve the minutes, Kerry Kelley seconded. The motion passed unanimously.
 - C. Election – The nominees are: Phil Brewer, Sarah Hansen, Rick Kelley and Caleb Parker. Tim Scheel moved to accept the nominees, Karen Ivey seconded and motion passed.

The matter before the parish is a vote to accept all four nominees for Vestry: Phil Brewer, Sarah Hansen, Rick Kelley and Caleb Parker. As there were no additional nominees, they were elected by acclamation. Chuck Catanese made motion to accept the election, Ann Stuetzer seconded and the motion passed. Rev. Kelly gave thanks to Phil Brewer, Sue Gorman and Mark Weber who have completed their terms on the Vestry. The nominating committee was thanked for their work.

The Youth are still deciding on who will serve as Youth Representative to the Vestry.

Mission Area Council Representatives- will be selected later in the year by the Vestry.
 - D. **Reports:** Senior Warden (Sean Hennigan), Jr. Warden (Bobbie Foy), Treasurer (Chuck Catanese) and Rector (Rev. Kelly Aughenbaugh) are in the 208th Annual Meeting booklet.

The following reports were also submitted and were read as submitted:

1. Director of Liturgical Music – submitted by Alan Higbee
2. Christian Education – submitted by Mary Anthony
3. Nursery Care Staff
4. Administrative Assistant
5. Deacon Barb Telfer
6. Diocesan Convention Report
7. Rector's Report
8. Altar Guild
9. Summit Mission Area Council
10. Free Farmers Market (Chris Fulton said that volunteers are always welcome to help bag up food on the 3rd Wed and distribute it on the 3rd Sat of each month)
11. Oktoberfest Committee
12. Capital Campaign Subcommittee
13. Acolytes
14. Lay Readers
- 15.

Motion was made to receive the reports as submitted. Mark Weber motioned, Mary Anthony seconded. Motion carried.

Bob Anthony asked to give a verbal report on the St. Paul's Men's Poker Group. Barbara Michelson motioned, Sean Hennigan seconded. Motion carried.

Bob Anthony reported that the Men's Poker Group has been meeting for about 20 years and has 18-20 members. It is hosted each month by the members at their homes or at the church. They donate proceeds to St. Paul's Outreach or for internal use.

Sean Hennigan and Bobbie Foy both thanked the Executive Group for their work.

III. Closing and Adjournment – The 2025 Annual Meeting concluded at 11:15 am. Michael Marquard moved to adjourn the meeting, seconded by Tim Scheel. Motion carried. Closing prayer was given by Deacon Barb Telfer.

Respectfully submitted,

Kim Kelly

Clerk of the Vestry

5. Nominations & Voting

5.1 Report of the Nominations Committee

The Nominations Committee consists of all the Vestry Members, and they sought candidates to run for Vestry.

5.2 Nominations from the Floor & Vestry

5.2.1 Judy Delahoyde



I'm Judy . I was born and raised in Milwaukee, WI. Even though my family moved here in 1988, I still consider myself a Wisconsinite. I'm a graduate of UW-Madison, but also attended Marquette University and spent my junior year in France. I have a master's from UW-Whitewater. My husband, Jim, was a salesman for various companies which transferred us to Illinois (twice), Nebraska and then Ohio. We had 2 children. Jim passed away in 2012.

Workwise, my career has been in education. I taught French for 10 years in Beloit, WI. While living in IL, NE and OH, I was a substitute teacher as well as an English as a Second Language teacher in IL and OH. I retired in 2024.

My faith journey began in the Catholic Church as my father was Catholic (mother was Protestant). I attended a Catholic grade school. When Jim and I married, I joined his church, UCC/Congregational. When we moved to Medina, we joined the UCC church on the square. In 2007, I decided to make a change and joined St. Paul's. I felt I needed a deeper foundation in faith and have found it here. It has been one of my best decisions. From the first Sunday service I attended, everyone has been welcoming, caring and supportive. I have become a very active member - choir, altar guild, lector, gardening. I was on the search committee for 2 1/2 years that found Rev. Kelly. Every year I serve on the Oktoberfest planning committee and participate in the daylong event. I feel it's time for me to now serve on the vestry.

5.2.2 Karen Ivey



I was born in Las Vegas, N.M. but grew up in Poughkeepsie, N.Y. Christ Church in Poughkeepsie where my sisters and I were baptized, is the same church where Bob and I were married.

My academic life started at St. John's College, Annapolis Md. for two years and the University of Florida where I graduated with a B.A. in Religion and Philosophy. Bob's academic career began at University of Florida with an B.A. in Psychology and then at Colorado State University for a Masters in Audiology in Fort Collins, Co. My career as a mother started in Fort Collins with the birth of our first son, Robert. Then after a very brief stint at Northwestern, we landed in Arkansas. Little Rock to be precise. Bob as a clinician in an ENT office and I as a new mother to our second child, Jefferson. While in Little Rock, I took practical courses in accounting which enabled me to work while Bob earned his Ph.D. in Audiology at University of Wisconsin. After some fits and starts, we went to Canada, Bob to the University of Western Ontario—London. And I to an accounting firm.

In 1983, I applied and was accepted into the Faculty of Theology at Huron College—London, Ont. In my final year, I formally withdrew my candidacy for ordination as I wanted to work in a lay capacity to support those in the ordained ministry. After graduation, I continued at the College leading Group Formation as

well as teaching Field Education in 1991. My lay ministry continued, working with groups of both ordained and lay individuals.

When we moved to Las Cruces, N.M. in 2001 I retired and began to quilt in earnest. When Bob retired we moved to be near Jeff, Melanie, Lily and William, next-door in fact. Bob and I have attended this welcoming community many times over the years. If I can be of service by joining the vestry, I would love to participate.

5.2.3 Kristin Sheperd



I grew up in Wisconsin, baptized and confirmed in Episcopal churches. My job brought me to SW Ohio via Kentucky in 1978. That job led to a career in benefits where I enjoyed working with all employees from hourly in the plant to management at headquarters. Going to school part time, I graduated from Miami University in 1989 with a Systems Analysis degree. While working, I attended St Francis Episcopal in Springboro. A start up church, and served on vestry, as a Sunday School teacher and "cleaning angel".

After retirement in 2003, I was a snow bird for a few years - migrating between Florida and Michigan and attending Episcopal churches in Ocala, FL and Houghton Lake, Mi.

When I decided to settle somewhere in 2009, this area was a good choice as my son and his family were here. Initially living in Brunswick, I attended St. Patrick and served as Treasurer until I left in 2023 to attend at St. Paul's. Although a lifelong Episcopalian, St. Paul's is one of only two Episcopal churches I've attended that has the many hands to make light(er) work. It's so refreshing to see everyone pitching in to do the tasks that keep a church looking and feeling well maintained, thriving and doing meaningful outreach, and I appreciate that there are so many worthwhile opportunities to contribute at St. Paul's. Currently, I'm on Altar Guild, volunteer at Free Farmers' Market, provide rides as needed and Stitchery. My interests include knitting, line dancing and enjoying the company of friends and family.

If you vote for me to join vestry, I look forward to learning more about how St Paul's succeeds and finding ways to contribute to that success.

5.3 Appointments of Tellers, if needed

5.4 Voting for vestry (Reports of Tellers and additional ballots as necessary)

6. Reports

6.1 Senior Warden (Sean Henningan)

Senior Warden's Reflection on 2025: A Year of Safety, Stability, and Shared Ministry

The past five years of service on the Vestry have been a profound blessing for our parish family, and my last two years as Senior Warden have been a truly remarkable and humbling experience. It has been a distinct privilege to collaborate closely with our dedicated executive team: Junior Warden Bobbie Foy, Treasurer Chuck Catanese, and our rector, the Reverend Kelly.

In reflecting on recent years, I must acknowledge the passing of Mike Dash in 2023. Mike was a great man whose presence continues to inspire us. I had the honor of coming to know him well during our time together on the rector search committee. He possessed a rare openness and genuine interest in others, coupled with a deep care for fellowship and community. As a retired U.S. Navy Captain, Mike exemplified disciplined leadership, unwavering integrity, and a lifelong commitment to service, qualities that extended far beyond his military career into his civilian endeavors and deeply into our parish life. His steadfast

dedication to strengthening St. Paul's, along with his wisdom and encouragement, inspired me to remain on the Vestry for an additional two years to complete his three-year term. Mike's example reminds us all of the enduring impact one person of faith and character can have on a community.

A key accomplishment in 2025 has been the establishment and work of the new Safety Committee, which has significantly advanced our parish's transition to a safer and more secure environment. Enhancements include a strengthened and fully secured network, installation of an advanced electronic door access system, and the forthcoming installation of security cameras in the parking lot. These measures protect our parishioners, guests, and staff while allowing us to focus on our mission with greater peace of mind.

Our Sunday School continues to flourish, prompting the relocation of the Godly Play and Sunday School Art Rooms to larger, more suitable spaces that better accommodate our growing number of children and families.

Most importantly, I extend heartfelt thanks to the 2025 Vestry group for their openness, support, and collaborative spirit. Together, we restored the Church Liaison Groups, revitalizing them as vital bridges that foster effective communication, mutual accountability, and strategic oversight between the parish and our external partners and ministries. This initiative strengthens our connections, ensures thoughtful stewardship of resources, and positions us to serve our community more faithfully and fruitfully in the years ahead.

As my five-year journey on the Vestry concludes, please know that you will not hear less from me. I remain deeply committed to serving St. Paul's through ushering, youth group activities, outreach efforts — including Oktoberfest, Financial Peace University, and the Foyer Group — as well as restoring the church bells' tunes and supporting our ongoing safety initiatives.

With sincere gratitude and every blessing,

Sean Hennigan, Senior Warden

6.2 Junior Warden (Bobbie Foy)

Jr. Warden Report

Bobbie Foy

Year two of Building and Grounds...to quote Gilda Radner, "it's always something, if it's not one thing, it's another".

This work was done by many people, volunteers from St. Paul's, paid contractors and friends who wanted to help out.

- Three new Sextons this past year, Chris & Leon took over for Nick.
- Terminated Terminix, now with Gotcha Pest Control.
- Lead pipe testing, we passed!
- Leaking water fountain in Canterbury building turned off...but leaking continued; so fountain was removed, covered opening with metal plate and then covered with a sweet mirror.
- Heat, lack of heat. Heat in the summer.
- Squirrels in attic, patched holes with wire mesh & spray foam, but not before they ate through the wires to the AC blower over Library.
- Tried the Joyful Jobs bulletin board to solicit help from parishioners with small indoor & outdoor jobs, now on "back burner".
- Replaced some of the fluorescent light fixtures with LED lights.
- Repaired broken concrete at base of exterior limestone columns.

- Blower went out on boiler, repaired.
- Replaced / updated signage within church.
- Removed over 100 books from library that people “donated”.
- New outdoor picnic table.
- Back-flow valve replaced.
- Organized and updated Building Maintenance document of companies we use.
- Water puddle in boiler basement area from exterior leak on west side of church; added gutter guards to eliminate.
- Removed pine tree branches sweeping the top of the Columbarium cross.
- Installed and replaced wire mesh screens in all window wells.
- Three estimates for a new snow removal company.
- Recycled tin composite organ pipes for a whopping \$60!
- Spring Clean-Up Party for grounds, cut back undergrowth for more green space.
- Filled in 3’ deep critter hole under NW corner.
- Repaired outside north access panel under kitchen with new hinges, lock and paint.
- Filled hazardous 2” gaps in sidewalk with sealed gravel.
- Outside office AC air handler was replaced with \$\$\$ from individuals.
- Repaired & reattached broken window blinds in dining area & in Gallery.
- Installed missing window screen in dining area.
- Power washed sidewalk & cross in Columbarium Garden. Added sand under low areas of the brick sidewalk.
- Repaired leaking gutter and flashing outside lower men’s restroom on south wall that caused flooding to interior.
- Downstairs restrooms both had water bubbling out of all floor drains, Sampsel turned off water and cleaned out pipes, pulling out more than 50 “disposable” wipes. Please do not flush “disposable wipes”, they are really for clogging pipes!
- Replaced uninsured Federal Pacific sub-panel and overheating transformer box.
- Complied and posted lists of all 13 fire extinguishers for yearly inspections.
- Repaired fabric on arm chairs & pillows in Library.
- Pruned dead wood from street trees.
- Pruned boxwood shrubs.
- Had plaques made for Columbarium cross and plaque for painting donated to St. Paul’s by John Buchanan of his father at the St. Paul’s parish picnic in 1993, now hanging outside church offices.
- Snow removal bids received, went with JPS of Seville.
- Framed 4, 16x20 posters for Sunday school.
- Completed picture hangings in Prayer Room.
- Repainted wall outside Prayer Room after bulletin board was removed.
- Reinstalled “Guest” sign in parking lot.
- Posted the “Golden Rules for Living”...if you open it, close it, etc.
- Men’s bathroom renovation started.
- Aire-Tech replaced thermostats and valves to improve heat distribution.
- Closed off broken ceiling light fixture in closet in Library.
- Updating name tags.
- Completed Fall “Leaf Raking Party” and luminaries before Medina Candlelight Parade.
- Blue carpet squares in office area reattached due to tripping hazards.
- Repaired one of 4 vacuums with new 3 way plug.

To do: (looking for volunteer help)

- Building usage fees discussion.
- Columbarium committee to meet regarding guidelines.
- Continue to update name tags.
- Replace stove and hazardous open flame burners in kitchen.
- Repair rope on church bell and update bell chimes at 9, 12, 3 and 6.
- Continue to update church signage.
- New coffee maker needed for downstairs.
- Create QR code sign for those interred in Columbarium and Garden.
- Determine the use of supplies stored in the closet under the blue stairs.
- Stain outdoor bench in garden & picnic table.
- Replace broken fluorescent light fixture in downstairs of Canterbury with LED.
- Carpeting professionally cleaned Feb. 2 for Diocesan event on Feb. 9 at St. Paul's.
- And, still on the list: Stained Glass Cleaning Party!

I would like to share the work items on this list would not have been completed without the support of my husband, Dennis. The Vestry got two Jr. Wardens for one!

Have met with Friends of the Cemetery 4 times discussing plans for the 250th Celebration on July 4, 2026 at the Old Town Cemetery adjacent to St. Paul's.

"Always leave a place better than how you found it."

6.3 Treasurer (Chuck Catanese)

Treasurer's Report 2025

General Fund (Operating) 01

The general operating fund had a down year in 2025. We spent \$8,400 more than we received. In looking at the total contributions and comparing them to the 2025 budget, the \$317K (\$317,000) was just under \$1,600 over budget. Our operating expenses (which include payroll for clergy and staff, program expenses, outreach expense from the operating fund, office expense, building operations, debt interest, and property management) of just under \$326K were over budget by \$10.6K. A large portion of the overage can be pointed to two areas. First our snow removal bills in February and March were substantially larger than we expected (more than \$5000 increase over 2024). Second, the natural gas expense for the year was over \$2,000 more than budgeted. In response to the snow removal expense, we have switched companies and signed a fixed cost contract for the season and budgeted accordingly. We have also increased the gas budget for 2026.

Thanks to generous contributions from you, our parishioners, you donated almost \$6,000 to Rev. Kelly's discretionary fund, almost \$8,800 to Free Farmers Market, and for our newest ministry that Deacon Barb started, Breaking Bread cooking classes, almost \$4,000.

Oktoberfest this year was very successful. We saw net proceeds of \$10,624 of which we donated \$1,000 each to Next Step Up Emergency Shelter and Hope and Healing Survivor Resource Center.

Our stewardship expense was almost \$900 over budget. This is due to the increase in using the online giving portal, where we incur a charge for each transaction, as well as a percentage of the contribution. This fee totals about 4-5%. We do not want to discourage anyone from contributing electronically, as it is much easier for us to record and does not need to be manually counted by our counting volunteers, but

one suggestion that we would like to make, for those who can do this, would be for those of you who contribute weekly to consider contributing the total amount once per month. This will cut down on the per transaction cost as there would be one charge per month rather than four.

In the financial appendix, a description of our funds and their use has been provided. Please take the time to read and understand our different funds. This is to make everyone aware of their existence and after prayerful consideration, if you so desire, to contribute to some or all of them.

Other fund activity of note:

Operating Reserve Fund (10)

We received and deposited into this fund \$30,500 in prepaid pledges for 2026 and 2027. The prepaid pledges will be transferred to the 2026 income and expense statement in January of the appropriate year.

Music Fund (25)

The music fund received donations this year of \$7,815, while spending \$1,450 on musicians for Easter, Christmas, and Carols By Candlelight. Excess monies were put into the Diocesan Joint Investment Account (DJIF) which is like a mutual fund the Diocesan Trustees oversee.

Stamper Organ Fund (26)

The Stamper Organ Fund received donations of \$150 and Money Market interest of \$109, while the expense for organ and piano tuning for the year totaled \$1,940.

Pass-thru Fund (40)

Contributions are directed expenses in this fund. This year the Good Friday offering went to Domestic & Foreign Missions of the Episcopal Church, Bishop' Discretionary Fund from her visit, Cup's Café from the hot chocolate distribution at the Candlelight Walk, and the Cub Scouts for a outreach project.

Restricted Funds (45)

We deposited from the operating fund \$421 to the DJIF Outreach Fund per our bylaws. This amount is the loose plate offering the first Sunday of each month. The Thompson Education Fund was used to fund Financial Peace University and CCD training for Tami Keck. We collected \$80 towards FPU and \$900 towards the CCD training and spent \$990 on both.

Columbarium Fund (55)

We received \$2,500 in niche fees and \$47 in Money Market (MM) interest. Expenses were \$1,264 for niche urns and \$30 for engraving of plaques.

Building Improvement Fund (60)

We had total income of \$17,599 consisting of \$10,284 for new air conditioner, \$1,508 toward new security system, \$5,129 towards restroom renovation, \$656 from copper gutter recycling and \$22 general contribution. The expenses included a portion of the new security system, tree removal, plumbing repairs, new office air conditioner, electrical repairs, picnic table and boiler/heating system repairs.

Searle Endowment Fund (70)

We received contributions of \$1,200 and MM interest of \$82. We transferred \$4,097 from the Money Market Account to the DJIF, as the gain on funds for the long term is much more favorable.

Capital Campaign Fund (75)

This fund contains monies collected from our capital campaign as well as monies collected toward our mortgage payment.

This year we received \$40,562 from the federal government from the Employee Retention Tax Credit program that was established for companies that continued to pay employees during the COVID pandemic. We applied for the credit in November of 2023, borrowing the application fee of \$7,400, paid to our payroll processing company Paychex for preparing the refund requests (3 quarters from 2020 and 3 quarters from 2021), with the intent on paying the fee back to the fund when we received the refund. We did pay the fee back, as well as put an additional \$3,000 into the discretionary account (along with the normal \$150 per month that we have budgeted). The remaining monies were placed into our mortgage pool to be used to make principal payments along with any other contributions made directly for that purpose.

Donations made to the capital campaign fund were capital pledges of \$35K, general contributions of \$16K, mortgage contributions of \$59K (including the Employee Retention Tax Credit (E.R.T.C. funds), MM interest \$1,068 and miscellaneous income of \$16K (includes the repayment of the borrow funds and almost \$9K from a Garrett Estate bequest which the Vestry has yet to allocate.) Expenses were the principal payments to the mortgage and Diocesan roof/parking lot loan. We currently have \$120K in the capital campaign pool, \$32K in the mortgage pool and \$9K for the Vestry to allocate. Our Diocesan loan balance (principal) of \$54K is to be paid from the capital campaign funds, while the mortgage balance of \$114K comes from the mortgage pool.

Overall, we are in a reasonable financial position. We accomplished a lot in 2025 and everyone should be proud of the effort. The budget passed by the Vestry for 2026 has deficit of just under \$20,000. The budget for pledges reflects less than the total amount we have pledged. Typically, we do not receive 100% of the pledges. We receive between 93-99%. The pledged number reflects 96% of the pledges at the time the budget was submitted to the Vestry for approval. The stewardship report will show the numbers at the time it was prepared. The budget is included in the financial appendix.

The Vestry, officers, and staff will be doing our very best to be good stewards of the funds we receive and will try to mitigate costs as much as possible. We appreciate the generosity of our congregation, and with God's help, will continue to be able to carry out the ministries we are meant to do.

Respectfully submitted,

Chuck Catanese, Treasurer

6.3.4 Stewardship

Our operating pledges for 2026 are up both in the number of pledges and the dollar amount. For 2026, we have 60 pledging units that have committed just under \$240K. As a comparison 2025, had 53 pledging units pledging \$217K,

2026 Breakdown		2025 Breakdown	
10	< \$1000	9	< \$1000
20	= 1001 - 2500	18	= 1001 - 2500
19	= 2501 - 5000	14	= 2501 - 5000
6	= 5001 - 10000	8	= 5001 - 10000
5	> 10001	4	> 10001
60	Total	53	Total

In addition to the operating fund pledges we received pledges for Free Farmers Market of \$5,000, Capital pledges of \$36,818, Mortgage pledges of \$17,830 and Discretionary Fund pledges of \$1,200.

A heartfelt thank you to all who have made pledges to St. Paul's this year and in the past whether it be time, talent or treasure. It helps us immensely in putting together the budget and planning our ministerial activities.

Submitted by the Stewardship Team

6.4 Staff

6.4.1 Rector's Report (The Reverend Kelly Aughenbaugh)

Dear St. Paul's Family,

We are together for our parish's 209th annual meeting! That is significant and a blessing for our faith community to have continued on for this long! As we journey in our faith and life together, may we be open and brave to following where the Holy Spirit leads us- following the teachings of Jesus.

A phrase came to mind when I thought about 2025 and an aspect of our faith community's personality. We are a people who try things! Even though "trying things" is a simple phrase, it embodies a lot- and has shaped the faith community we are and are becoming. I am excited to share several of the ways that I have seen and been part of our faith community embrace this way of being together in and among our community this past year.

-In January of 2025 we quickly mobilized to join with others in Medina to welcome folks from North Carolina who had been affected by a hurricane. Medina put on "The Promise of Christmas", and as a community we helped welcome folks for a festive winter holiday get-away. We decided to try it, and St. Paul's opened our doors and spaces to host and share a meal for over 100 people. Though only about 70 attended, we rallied, got support, volunteers, and kept up a welcoming and warm atmosphere to extend some hospitality and holiday spirit to those who had suffered great loss. It was energizing to be around and you helped make it happen.

-In July, when the youth went on mission trip to Franklin, PA to work with Mustard Seed Mission of Venango County, we had two youth and one adult who went on the mission trip for the first time! They tried it, spending seven nights and eight days in community and working with another organization to improve people's living spaces and get to know them a little. They shared meals, worked together, prayed together, and were housed in the local Episcopal Church's rectory and basement. And we had fun!

-Throughout the summer and then in September, for the Oktoberfest planning meetings, a new layout was discussed and then implemented. Ideas from last year's Oktoberfest and newer church members contributed to trying something new. We had another successful Oktoberfest, thanks be to God, where community gathered, our faith community worked together, we raised some money, and importantly, were able to physically go and hand deliver checks to: Next Step Up Emergency Shelter and Hope and Healing Resource Center in Medina. We joined in fellowship and went beyond ourselves.

-In November, we tried a new thing- a local author book signing event in the Gallery after Sunday worship. We welcomed eight local authors, some parishioners and some from Medina, and heard each of them share five minutes about themselves and their book(s), then had time for questions, and people to walk around their tables, purchase a book and talk with the authors. We had positive responses from the authors and folks who attended and are planning to host another event like this in the future!

-One last highlight (though there are several!) is that as we entered into last year's annual meeting, we had three members who decided to run for vestry for the first time! They tried something new and have added greatly to our current vestry, along with some of our more seasoned vestry members. And this year, we have another three people who are running for vestry for the first time in our faith community!

The Holy Spirit has given us an openness to try new things. And we pray She continues to guide us as we do our best to faithfully follow where Christ leads us. Our faith community is blessed with over 200 years of sharing God's love with our community, and it is a privilege. May we remember that, honor it, and work for peace in our community and world, respecting and showing dignity to all of God's creation, and resist all evil, and love our neighbors as ourselves. May we call on God to help us continue to try new things that lead us deeper into God's realm of justice and equity for all, love and peace for all.

The reports and updates within the annual meeting booklet span a range of our activities and work as a faith community over the past year. They provide a glimpse of the things God has been up to at St. Paul's. And yet there is always more! More that the reports don't capture but that we invite you and each other to experience by living it, by joining in this community where we all belong, and all are welcome. It is God's after all. I am glad to be part of this community with all of you!

-Rev.Kelly Aughenbaugh

6.4.2 Director of Liturgical Music & Organist (Alan Higbee)

Our 2025 Carols by Candlelight concert of carols and Christmas music was once again a heartwarming way to finish up the Medina Candlelight Walk and kick off the holiday season. This was our first concert aided by outside musicians, which will no doubt become a continuing tradition here at St. Paul's. The Choir performed a new anthem with cello, which they then reprised for our Christmas Eve Service of Tenebrae, during which the congregation enjoyed rousing prelude music by the highly skilled Wolf Creek Brass Quintet. The Choir welcomed four new members who have joined us this season. In a surprise announcement, the Scheel family has generously offered to donate their baby grand piano to replace ours. We are now trying to find our piano, which has ably served the Music Ministry for many years, a good home.

Current Chancel Choir roster:

Mary Anthony	Judy Delahoyde	Gary Garman
Jennifer Bracker	Laila Dutton	Caleb Parker
Todd Bracker	John Faulstich	Ken Rutski
Amy Caton	Dennis Foy	Tim Scheel
Naomi Caton	Gary Garman	Pam Shaw

All are welcome to join the choir. We rehearse each Thursday at 7pm in the sanctuary.

Alan Higbee, Director of Liturgical Music and Organist

6.4.3 Director of Christian Education (Mary Anthony)

Christian Education 2025

Mary Anthony

2025 has brought an influx of new families and children to Sunday School and the church. I am happy to say we have eighteen children ages 4 through 5th Grade registered with an average attendance of eight children. We outgrew the small classroom upstairs along with the Art Room on the bridge in Canterbury House and moved our Godly Play class downstairs to the room our Youth Group was using and the Art Room back down to it's original room downstairs. We have much more space now and the children are

enjoying it. Miss Cara can have six little ones in the Nursery when they are all here. We are growing and it is exciting. Thank you to my volunteers in Godly Play, Kim Hennigan, Karen Foley, Sarah Hansen, Dinah Lambert, and Megan Cook who support me each Sunday by either being the Doorkeeper or Storyteller when I am not.

Our summer was quiet, and we did not hold any activities.

In February our young families enjoyed a Valentine's Family Fun Day where they enjoyed crafts, decorating cookies, good fellowship and a Pizza Lunch.

In April we shared in the Inter Parish Holy Week Event with St. Patrick's Brunswick and St. Thomas Berea where families enjoyed, games, crafts and an Easter Egg Hunt.

In October we had our Annual Halloween Children's Service followed by time with our Bishop Anne and enjoyed some yummy light refreshments.

In December we were able to hold our Christmas Pageant at the 4 pm Family Christmas Eve Eucharist. The children and adults did a wonderful job. Thank you to my helpers Sarah Hansen, Chad Hansen, Karen Foley, Amy and Gary Fitzgerald, and Michelle Meade.

Our children also enjoyed a visits from Mr. Jingeling St. Nicholas, the Grinch and Mrs. Claus and a Santa Shop during December. They also made Jesse Tree ornaments each week for their Jesse Tree in the Church.

Looking ahead to this summer, I hope to have enough interest and volunteers to bring back Vacation Bible School.

Respectfully submitted,

Mary Anthony, Director of Religious Education

6.4.4 Nursery Care Staff (Cara Mickens)

Our church nursery ("seedlings ") is a simple and loving space for little ones. Every Sunday morning for the last twenty years, Cara has nurtured and shepherded our youngest parishioners. A typical morning finds us doing puzzles or painting at the easel or snuggling up to read books in the rocking chair. Soft music plays while we have deep talks about life. Teddy bears are everywhere. Please come visit us anytime to play.

6.4.5 Administrative Assistant (Carole Courtwright)

Administrative Assistant (Carole Courtwright)

As the Parish Administrative Assistant, I answer many questions like:

- Did you write the check for the electric bill?
- Is the Gallery available for the Cake Auction on October 25th?
- Are the Oktoberfest letters ready to be signed?
- Can you promote the cooking event in the weekly email?
- How much money have we received for the Chicken Fund?
- Do you have any food for my family?
- When are the fire extinguishers inspection?
- Can you mail the Day by Day devotional to me?
- Would you like to help with the 50/50 Oktoberfest Raffle?
- When does Yoga class start again?

- What do I need to bring if I want to attend Cardio Drumming?
- Does your church help people pay their rent?
- Can you order more envelopes for Easter?
- Who was St. Paul's priest in 1970 that baptized me?
- Is the bulletin ready?

6.4.6 Deacon's Report (Deacon Barb Telfer)

Some deacon roles of St. Paul's Episcopal Church in Medina.

Prayer Collection:

It is going strong still. Everyone is so open to offering their prayers even before I ask for them. It is a wonderful way to get to know them since we don't get much time in conversation during this ministry.

Dog and Cat Food Distribution at Free Farmers Market:

With the help of a gracious donor, Sarah Steiner, every month we have a Chewy delivery of dog and cat food to give out to all that need it at Free Farmers Market Saturdays. I ask if they are in need while I collect the prayers for the given month. It started out with about only a dozen people who needed it, but when word got out, we are about 20 individuals that come for pet food help also. This is a needed ministry here in Medina because Medina County doesn't have a Pet Food Pantry, unlike our border counties like Summit or Cuyahoga. So again, God is great in many ways here at St. Paul's.

Hope Recovery Community Meals and Event Help:

St. Paul's has sponsored two meals this past year, which served over 150 individuals. Our meals are homemade, which is a blessing for them because most sponsorships for their meals are catered or just pizza. The other blessing of our meals is that we go and enjoy the meal with them. This way we get to know them, and they get to know us. In this endeavor, it has developed into a mutual neighborly relationship so when we need something, they help us and we can help them. For example, they host an event to recognize all who lost their lives from addiction throughout the year, and we helped with the desserts for 100 individuals for that event. HRC has also helped with the planning and networking of our Bread Breaking Cooking Classes here at St. Paul's.

Hope Recovery Community Monthly Blessing Box Collection:

We collect a list of needed items monthly, which is dropped off at HRC at the end of each month. It has been 2 full years now and is going strong. What a blessing to give our treasures to benefit others. I do need an individual that can remember to drop off boxed items every month. So, if this is something you can do, please speak to me or Rev. Kelly.

Breaking Bread Together Cooking Classes:

We only had one class in 2025, but it went very well with 26 in attendance, and the need for the classes was magnified when we got to know everyone even better. The classes will continue at our parish once a month until May 2026. Then the ministry will move locations to either Hope Recovery Community or Cups Café. The next location is not finalized yet. More information to come. But by getting to know our neighbors, we have had help from HRC and Cups Café with the starting of this ministry also. So, let's not forget this year of 2026 to get to know our neighbors so we can be a blessing to them and they can be a blessing to us.

I do need one individual to be lead person for the March 7th class because I will be out of town that weekend. I will have all the supplies and materials needed for that month but need someone to oversee the event that day. If this is something you can help with, please speak to me or Rev. Kelly.

Thank you to all the volunteers that make big work less, and I cannot wait to see what 2026 has in store for us.

Deacon Barb Telfer

6.4.7 Motion to receive other reports as submitted

6.5 Altar Guild

The ministry of the Altar Guild lovingly serves in the preparation of the altar and sanctuary for worship and joyful offerings to the Lord. Membership in this ministry is open to the women, men, and teens of St. Paul's.

Each team serves one weekend every four weeks except for Easter and Christmas when ALL of our teams join together. We enjoy making our church beautiful for each of our services throughout the year.

Our current Altar Guild members are:

Mary Anthony	Mary Jane Brewer	Marial Bulmer	Kathy Catanese
Chuck Catanese	Judy Delahoyde	Barb Dash	Jane Fink
Karen Foley	Bonnie Freas	Tami Keck	Kim Kelly
Nancy Marquard	Becky McClure	Barbara Michelson	Susan Muffet
Diane Scheel	Angela Shaw	Kristin Shepard	Anne Stuetzer
Liza Wallace	Sandra Wright		

We lost a member, Judith Dubose, in January, 2026. We remember her with great kindness and love. May she rest in peace and rise in glory.

We give thanks for all the work the teams do throughout the year in preparing the church: Sunday mornings, Easter Season, Christmas Season, baptisms, memorial services, and weddings. We want to thank each of them individually for volunteering their time and talents to this ministry. We also thank the several "behind the scenes" people who help and want to remain anonymous.

If you are interested in more information or would like to join this important ministry, please contact one of us. (Kathy 216.403.7101) (Chuck 216.410.7498)

6.6 Acolyte Report

Thank you to Conner Pritchard who joined us as an Acolyte this year and has also been our bell ringer, Tyler and Andrew Hennigan for serving as acolytes when they have been able to and Kyle Funk (crucifer) and those (unknown to me) folks at 8am who assist Rev. Kelly. I am looking for adults and youth who would like to be trained to be an acolyte – cross bearer and book bearer.

Blessings, Kim Kelly

6.7 Lay Readers Report

Thank you to the many fine readers who have lent their voices to our services.

- **8 am readers:** Jeff Berno, Kathy Buhovecky, Steve Burns, Chuck Catanese, Carole Courtwright, Gina France (zoom), Pete Petros, Mark Weber and Jan Wolf.

- **10 am readers:** Jennifer & Todd Bracker, Judy Delahoyde, Laila Dutton, Bobbie & Dennis Foy, Gary Garman, Carol & Jeff Lanzer, Caleb Parker, Ken Rutski, Tim Scheel, and Vicki Sizemore. Much thanks to those who help out during special services. If you are interested in becoming a reader, please let me or Rev. Kelly know, and I will add you to the roster.

Blessings, Kim Kelly

6.8 Convention Delegates

For 2025 delegates were Jeff Lanzer, Jane Goede, and Stephen Burns. Alternates were: Pete Petros, Tami Keck and Jeff Berno that took place in Wooster, Ohio, November 14-15, 2025.

6.9 Summit Mission Area Council (SMAC)

Summit Mission Area Council (SMAC) 2025

St. Paul's Summit Mission Area Council (SMAC) representatives are The Rev. Kelly Aughenbaugh, Jeff Berno, Mary Anthony and Tami Keck.

The Mission Area Councils (MACs) are a mid-level organizational structure between the Parish and the Diocese. There are eight regional MACs.

The Summit Mission Area Council (SMAC) consists of 11 parishes surrounding the Akron area with parishes from Ravenna to Medina.

The council representatives, lay and clergy, usually meet every other month, and the clergy also have separate meetings. Each MAC has a Diocesan Council representative who provides updates from those meetings. This past year, a Facebook page was created with ongoing events and information. (Search "Summit Mission Area Episcopal Diocese of Ohio")

Activities of our MAC include sharing information about what is happening in the other parishes, discussions about our diocese events and meetings, and coming up with ideas for inter-parish events and/or projects.

Service projects during 2025 included supporting Mitzva Day projects on June 7 & 8.

Another was: Eight people from SMAC volunteered at the Foodbank on August 23, 2025.

There was not a SMAC fellowship picnic this year.

The 2025 SMAC officers were elected on Feb 11, 2025. Currently serving are:

- Chair of Council: Diane Hawkins
- Vice Chair of Council: Rev. Sally Goodall
- Treasurer: Jeffrey Berno
- Clerk/Secretary: Marjorie Benjamin
- Representative of the Diocesan Council: Karen Rockwell and she has been replaced by Karen Knowles (Karen Rockwell ran for Diocesan Council at Large at the Diocesan Convention).

SMAC Future plans and activities for 2026:

The SMAC members continue to investigate doing a service project at the Bellwether Farm to promote fellowship as well as service to the community. This project has been on hold secondary to the newly hired Executive Director, Stratt Byars, who is in the process of reorganization, forming a Board of Trustees, etc.

Or maybe helping at the Hope Recovery Farm.

The SMAC members are looking into projects for the Akron/Canton Foodbank; specifically volunteering on Saturdays at the warehouse.

If you have questions or comments, please contact one of our representatives Jeff Berno, Tami Keck, Mary Anthony or Rev. Kelly. ALL are welcome to the meetings via Zoom or in person!

Respectively submitted by your Summit Mission Area Representatives,

Jeff Berno, Tami Keck, Mary Anthony and the Rev. Kelly Aughenbaugh

6.10 Free Farmers Market (FFM)

FREE FARMERS MARKET 2025

This year Free Farmers Market (FFM) served 691 families which equates to almost 2000 individuals! Our distributions are on the 3rd Saturday of each month. We saw our number increase steadily over the year, reinforcing the need for FFM in our community. Our clients are very grateful for the help!

Akron Canton Regional Foodbank (ACRF) is still our main source of food. This year we purchased over 28,000 pounds of food at an average cost of \$0.15 per pound. Our cost for the year was \$4487 which was an increase over 2024, due mostly to the increase of the cost of food. Our other sources of food are Giant Eagle for bread and bananas (2025 cost \$3103) and miscellaneous purchases of chickens and additional food needed for the monthly distributions (2025 cost \$2010).

We are very appreciative of our St. Paul's community for donations of time, food and money. We received \$8783 in monetary donations this year! Thank you all so much!

We have an amazing group of volunteers who keep FFM running like a well oiled machine! We have a group that pre-bag 60-70 bags the week of the distribution and another group that helps unload the truck that delivers our food from ACRF on Fridays. We have a large group that shows up early on Saturday to distribute the food, often in snow, sleet, ice, rain, and wind! All these people show up with a smile and are ready to work! Thank you to all of the following volunteers:

Rev. Kelly, Deacon Barb, Jeff Berno, Todd and Jen Bracker and the amazing Vivian, Mary Jane Brewer, Roger Buhovecky, Steve Burns, Matt and Amy Caton, Carole Courtright, Judy Delahoyde, Diane Demers, Mary Fitzgerald, Dennis and Bobbie Foy, Chris Fulton, Gary Garman, Bob Ivey, Tami Keck, Glenn Levar, Michael and Nancy Marquard, David Muffet, Laura Palmer, Steve Rucinski, Kristin Shepard, Ann Stuetzer, Liza Wallace, and Kayren Wurzel. We appreciate your dedication and support to this outreach ministry. If we have left anyone out, we ask your forgiveness!

If you would like to join the FFM team, please contact any of us for more information. We always have room for more help!

Respectfully Submitted,

Bobbie and Dennis Foy, Gary Garman, Michael and Nancy Marquard, and David Muffet

6.11 Communications Team Report

The Communication Committee consists of four primary individuals plus two additional who participate as time allows. It meets at least once a month. The primary purpose is to provide one group responsible for all internal and external communication and information. This way the information presented is uniform and consistent. The committee uses no cost on line sites, flyers distributed both internally and externally

and traditional paid advertising. The Gazette and Medina Weekly are the primary paid advertising sources. In 2025, the committee returned over 30% of the budget provided by the vestry.

Bob Anthony

6.12 Capital Campaign Committee

On behalf of the Capital Campaign Committee, subcommittee of the Vestry, we are pleased to offer this report of our recent work.

Having completed the necessary projects of our five-year capital campaign initiated in 2022, including new roof, stained glass window upgrades, ADA Bathroom, new boilers and repaved parking lot, we now find it necessary to address the sixth project, a pavilion.

Having discussed whether this is the best use of the area available as well as the monies remaining from those initial pledges, we will be asking for parish input as to how best to use that property and monies. A survey has been made available for your input to continue our continued desire to remain fully transparent to our faith community.

The survey asks parishioners to prioritize five projects not only on two pavilion alternatives, a pavilion as well as replacement storage facility, but also window replacement projects for the Gallery and Dining Hall as well as a fluorescent light upgrade to LED lighting, offering energy as well as improved lighting, at a reasonable cost, and rezoning of the present boiler system to overcome uneven heating and zones in the buildings seven heating zones. Please take a minute to complete that survey either online with the recent MailChimp email, or hardcopy from the dedicated table in the Gallery. Your input is appreciated.

The results will be presented at the upcoming Annual Meeting Sunday, February 1 after the single 9AM service. No decisions will be made but direction will be provided to help the Committee and Vestry address and best use of both the directed and general pledged monies to the preferred projects.

We appreciate your confidence as well as your input to utilize these monies to best satisfy the parishes needs.

Respectfully submitted,

The Capital Campaign Committee

Rev. Kelly Aughenbaugh, Sean Hennigan, Sr. Warden, Bobbie Foy, Junior Warden, Chuck Catanese, Treasurer, Nancy Marquard, Michael Marquard, Dennis Foy, Richard Clark, Gary Garman and Tim Scheel

6.13 Oktoberfest Committee

OKTOBERFEST 7, September 27,2025

Thanks to all for your participation in Oktoberfest 7 in 2025. In this year, in coordination with Hofbrauhaus of Cleveland, we welcomed over 900 guests.

As in the past, this year's event included delicious food and drink from Hofbrauhaus, German music by Donauschwaben Blaskapelle and Down Und Kraut, Oktoberfest Sales items, Crafters, and the Kid's Korner with children's activities and inflatables. We also welcomed the Right Reverend Bishop Anne B. Jolly who participated and took the time to converse with many of our volunteers and guests.

In 2025, we improved our guests experience with entrance improvements, offered gift basket raffles, HB Stein sales, and sponsored Stein Holding Contests and Costume contests. Mr. Dennis Foy acted as our

Master of Ceremonies. In coordination with the Udris family of Hofbräuhaus, we offered an extensive food service as well as their continued support with the volunteer dinner the night before the event. Continuing the use of smaller tents and centralized band placement, increased better viewing and created improved food access as well as beer and Wein service. None of this would have been possible without the effort of our 65 welcoming parish volunteers.

Special thanks go to our team leaders; John Finke and the Welcoming Greeter crew, Dave Muffet in Security, Bob Anthony for organization of the advertising campaign and beer servers from the St. Paul's Scotch and Poker Club, Gary Garman and the Admissions crew, Richard Clark for his continued Fund Raising which provided a very respectable profit of over \$10,000, Jennifer and Todd Bracker for Sales items oversight as well as Square Training, Sign design by Bobbie Foy, Mary Anthony and Cara Mickens for Kid's Corner offerings, Sarah and Chad Hanson for the basket raffle, and Carole Courtwright in the parish Office for her secretarial responsibilities. Of course, Rev. Kelly was supportive as well as the accounting services of Treasurer Chuck Catanese and volunteer counters Steve Burns and Phil Brewer. Set up and tear down crew included the Foys, Gary Garman, Richard Clark, Patrick Zanko and many others.

Operation of the event all relies on the generosity of our many Sponsors and Advertisers lead by the Fund-Raising Chairman Richard Clark. We were able to raise over \$10,000 profit. For the first time this year the recipients of donations were selected by committee vote with \$1,000 donations being distributed to the Hope and Healing Resource Center as well as the Next Step Up Emergency Shelter with the remainder going to the General Fund. We are hopeful to increase these Outreach donations in future years.

But of all the positive aspects of this event, it is the tremendous parish involvement and community building, that makes the activity such a success. From your participation in our first meetings in June to the September event, your positive attitude and suggestions as well as the execution the day of the event, make this event a success for the parish and expresses our continuing involvement and commitment to the community. **CONGRATULATIONS TO ALL!**

Oktoberfest 8 will be September 26, 2025. Thanks for all you do to make this event a success

6.14 Poker Club Report

The St Paul's Men's Poker Group remains very active and has grown in 2025. We currently have 20 in the group, 12 being St Paul's members while 8 are friends or relatives of members.

Each month a small percent of the poker pot is held for church use as needed. The flat screen TV for the youth room and the church's large outdoor white tent was also purchased by the Poker Group as examples. The fund currently stands at just over \$400. Each year since the first Oktoberfest the Poker Group including non-members and a few others have volunteered to serve the beer.

While poker is the foundation for the group, in truth the monthly gatherings are 80% social and 20% fun poker. Any church member may join our group.

Respectfully Submitted,

Bob Anthony

7. Old Business

8. New Business

8.1 Move to adjourn

9. Closing

9.1 Closing Prayer and Blessing

10. Appendix

10.1 Financial Report

FINANCIAL REPORT APPENDIX

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St. Paul's Episcopal Church

Income and Expense Statement Summary

01/07/2026 11:14 AM

GENERAL FUND 01, January 2025 - December 2025

Budget %	Current Period	Current Budget	Curr Budget Diff	Curr
INCOME				
GENERAL FUND CONTRIB.	\$271,465.17	\$273,456.00	-\$1,990.83	99.27%
OTHER CONTRIBUTIONS	21,595.31	19,255.00	2,340.31	112.15%
OTHER INCOME	24,283.84	23,055.00	1,228.84	105.33%
TOTAL INCOME	317,344.32	315,766.00	1,578.32	100.50%
EXPENSES				
FIXED EXPENSES				
PAYROLL EXPENSE	\$164,768.71	\$170,850.20	\$6,081.49	96.44%
PROGRAMS	86,959.25	84,189.00	-2,770.25	103.29%
CHURCH OPERATIONS	76,477.41	71,316.00	-5,161.41	107.24%
TOTAL EXPENSES	328,205.37	326,355.20	-1,850.17	100.57%
TRANSFER ACCOUNTS				
TRANSFER TO OTHER FUNDS	-\$524.72	\$0.00	\$524.72	0.00%
TRANSFER FROM OTHER FUNDS	3,000.00	0.00	-3,000.00	0.00%
TOTAL TRANSFERS	2,475.28	0.00	-2,475.28	0.00%
EXCESS INCOME/EXPENSES	-\$8,385.77	-\$10,589.20	\$2,203.43	79.19%

Balance Sheet

01/07/2026 11:47 AM

Funds 01-99, December 2025

	Current Year	Previous Year
ASSETS		
BANK ACCOUNTS		
CHECKING ACCOUNTS		
Gen. Operating Westfield	\$11,630.06	\$24,065.72
SAVINGS ACCOUNTS		
Westfield Money Mkt	258,179.71	162,469.90
Subtotal Bank Accounts	269,809.77	186,535.62

Balance Sheet (continued)

INVESTED FUNDS

St Paul's Fund (DJIF)	46,030.92	42,998.80
Outreach Fund (DJIF)	19,234.35	17,547.06
Thompson Ed. Fund (DJIF)	6,847.77	7,681.34
Staff Develop. Fund (DJIF)	4,923.61	5,802.24
Columbarium Fund (DJIF)	50,445.65	45,218.08
Youth Fund (DJIF)	8,327.50	7,464.53
Music Fund (DJIF)	4,139.77	1,576.15
Memorial Fund (DJIF)	6,102.60	5,470.20
ECW Fund (DJIF)	7,529.17	9,655.55

Subtotal Invested Funds	153,581.34	143,413.95
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ENDOWMENT INVESTMENTS

Searles Endowment (DJIF)	30,478.81	23,075.34
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FIXED ASSETS

LAND

317 E Liberty & Imp'ments	930,000.00	930,000.00
327 E Liberty	73,345.13	73,345.13
333 E Liberty	70,000.00	70,000.00

Subtotal Land	1,073,345.13	1,073,345.13
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BUILDINGS

Historic Buildings	1,461,781.46	1,461,781.46
Acc. Dep. - Historic Bldg	-1,461,781.46	-1,461,781.46

Subtotal Buildings	0.00	0.00
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EQUIPMENT

Equipment	15,000.00	15,000.00
Furniture & Fixtures	75,000.00	75,000.00
Accum. Depr. - Equipment	-90,000.00	-90,000.00

Subtotal Equipment	0.00	0.00
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Subtotal Fixed Assets	1,073,345.13	1,073,345.13
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TOTAL ASSETS	\$1,527,215.05	\$1,426,370.04
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Balance Sheet (continued)

LIABILITIES

LONG-TERM LIABILITIES

MORTGAGES & LOANS

Westfield Mortgage	\$114,414.98	\$140,948.57
Diocesan Roof Loan	53,765.52	70,136.91

TOTAL LIABILITIES	168,180.50	211,085.48
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NET ASSETS

Change in Market Value	\$27,595.75	\$15,562.26
Reinvested Income	28,012.94	23,630.07
Fund Balance	1,303,425.86	1,176,092.23

TOTAL FUND BALANCE	1,359,034.55	1,215,284.56
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TOTAL LIABILITIES AND FUND BALANCE	\$1,527,215.05	\$1,426,370.04
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Additional Checking Accounts

	January	Checking Accts		December	MM	Fund
	Beginning	Deposits	Withdrawals	Ending		
Total 2025	Balance			Balance	Amount	Balance
Discretionary	2,889.47	10,497.31	8,696.10	4,690.68		4,690.68
FFM	18,133.52	9,561.15	24,694.67	3,000.00	13,815.45	16,815.45
	<hr/>				<hr/>	
Totals	21,022.99	20,058.46	33,390.77	7,690.68	13,815.45	21,506.13

Accounting Fund Balances

January 2025 - December 2025

Fund	Beginning Balance	Direct Transactions	Income	Expense	Transfer	Ending Balance
01 - GENERAL FUND	26,702.47	0.00	317,344.32	328,205.37	2,475.28	18,316.70
10 - OPERATING RESERVE	61,682.79	0.00	9,218.00	0.00	0.00	70,900.79
20 - YOUTH FUND	19,565.17	862.97	4,889.11	4,855.25	0.00	20,462.00
22 - ECW FUND	6,830.26	698.91	30.00	43.20	0.00	7,515.97
25 - MUSIC MINISTRY FUND	116.52	253.25	7,826.31	1,526.80	0.00	6,669.28
26 - STAMPER ORGAN FUND	10,391.29	0.00	258.50	1,940.00	0.00	8,709.79
40 - PASS THROUGH DONATIONS	0.00	0.00	793.00	793.00	0.00	0.00
45 - RESTRICTED FUNDS	28,416.17	2,403.37	979.99	999.00	421.72	31,222.25
50 - MEMORIAL FUND	18,590.57	632.40	158.11	0.00	0.00	19,381.08
55 - COLUMBARIUM FUND	49,435.44	5,227.57	2,547.21	1,294.47	0.00	55,915.75
60 - BUILDING IMPROVEMENT FUND	16,834.29	3,032.12	17,599.32	23,274.91	0.00	14,190.82
70 - SEARLE ENDOWMENT	34,781.66	3,305.77	1,282.15	0.00	0.00	39,369.58
75 - CAPITAL CAMPAIGN FUND	79,678.28	0.00	127,442.61	0.00	-45,904.98	161,215.91
Totals	353,024.91	16,416.36	490,368.63	362,932.00	-43,007.98	453,869.92

Income and Expense Statement

GENERAL FUND 01, January 2025 - December 2025

	Current Period	Curr. Budget	Budget Diff	Diff %
INCOME				
GENERAL FUND CONTRIB.				
Pledges	\$219,310.00	\$222,000.00	-\$2,690.00	98.79%
Loose Plate Offering	2,654.72	1,436.00	1,218.72	184.87%
General Donors	41,820.05	39,415.00	2,405.05	106.10%
Flower Fund	3,705.00	3,250.00	455.00	114.00%
Easter	1,268.00	3,600.00	-2,332.00	35.22%
Christmas	2,607.40	3,700.00	-1,092.60	70.47%
Donor Env Initial Offer	50.00	55.00	-5.00	90.91%
Pew Envelopes	50.00	0.00	50.00	0.00%
Subtotal General Fund Contrib.	271,465.17	273,456.00	-1,990.83	99.27%
OTHER CONTRIBUTIONS				
Rectors Discretionary Fund	5,977.31	4,600.00	1,377.31	129.94%
Free Farmer Market	8,783.00	8,355.00	428.00	105.12%
Oktoberfest Donations	3,037.00	6,300.00	-3,263.00	48.21%
Breaking Bread Together	3,798.00	0.00	3,798.00	0.00%
Subtotal Other Contributions	21,595.31	19,255.00	2,340.31	112.15%

GENERAL FUND 01 (continued)

	Current Period	Curr. Budget	Budget Diff	Diff %
OTHER INCOME				
Checking Acct Interest	298.37	380.00	-81.63	78.52%
Outside Group Bldg Use	2,060.00	2,000.00	60.00	103.00%
Miscellaneous Income	292.47	700.00	-407.53	41.78%
Oktoberfest Tickets	5,973.00	5,610.00	363.00	106.47%
Oktoberfest Product Sales	695.00	828.00	-133.00	83.94%
Oktoberfest Sponsorships	4,875.00	4,375.00	500.00	111.43%
Oktoberfest Ad Sales	2,150.00	1,790.00	360.00	120.11%
Oktoberfest B&W Sales	6,465.00	6,360.00	105.00	101.65%
Oktoberfest Raffle Sales	661.00	449.00	212.00	147.22%
Oktoberfest Baskets	764.00	413.00	351.00	184.99%
Oktoberfest Vendor Tables	50.00	150.00	-100.00	33.33%
Subtotal Other Income	24,283.84	23,055.00	1,228.84	105.33%
TOTAL INCOME	317,344.32	315,766.00	1,578.32	100.50%
EXPENSES				
FIXED EXPENSES				
PAYROLL EXPENSE				
RECTOR				
Rector Stipend	\$67,502.93	\$67,503.20	\$0.27	100.00%
Rector Housing	6,000.00	6,000.00	0.00	100.00%
Rector SECA Offset	5,587.51	5,587.00	-0.51	100.01%
Rector Health Insurance	14,478.00	14,406.00	-72.00	100.50%
Rector Pension	14,236.32	14,236.00	-0.32	100.00%
Rector Auto & Travel	0.00	300.00	300.00	0.00%
Rector Education	50.00	850.00	800.00	5.88%
Rector Business Expense	432.34	300.00	-132.34	144.11%
Subtotal Rector	108,287.10	109,182.20	895.10	99.18%
STAFF SALARIES				
Organist	20,337.15	20,337.00	-0.15	100.00%
Secretary	12,980.95	13,312.00	331.05	97.51%
Dir. Christian Education	8,335.50	8,736.00	400.50	95.42%
Sexton	8,412.00	9,984.00	1,572.00	84.25%
Nursery Attendant	1,622.50	2,966.00	1,343.50	54.70%
SUBSTITUTE STAFF				
Supply Clergy	461.47	1,200.00	738.53	38.46%
Supply Musicians	0.00	350.00	350.00	0.00%
Subtotal Substitute Staff	461.47	1,550.00	1,088.53	29.77%
Subtotal Staff Salaries	52,149.57	56,885.00	4,735.43	91.68%

GENERAL FUND 01 (continued)

	Current Period	Curr. Budget	Budget Diff	Diff %
EMPLOYER EXPENSES				
Payroll Taxes FICA	3,954.04	4,233.00	278.96	93.41%
Workers Comp Insurance	378.00	550.00	172.00	68.73%
Subtotal Employer Expenses	4,332.04	4,783.00	450.96	90.57%
Subtotal Payroll Expense	164,768.71	170,850.20	6,081.49	96.44%
PROGRAMS				
WORSHIP				
ALTAR GUILD				
Altar Flowers	3,427.63	3,291.00	-136.63	104.15%
Altar Guild Expenses	508.33	1,151.00	642.67	44.16%
Subtotal Altar Guild	3,935.96	4,442.00	506.04	88.61%
MUSIC DEPARTMENT				
Music Resources	323.47	200.00	-123.47	161.74%
Music Maintenance	20.96	0.00	-20.96	0.00%
Subtotal Music Department	344.43	200.00	-144.43	172.22%
OTHER WORSHIP RESOURCES				
Prayer Books	210.61	260.00	49.39	81.00%
Other - Worship	749.43	900.00	150.57	83.27%
Subtotal Other Worship Resources	960.04	1,160.00	199.96	82.76%
Subtotal Worship	5,240.43	5,802.00	561.57	90.32%
GENERAL FELLOWSHIP				
Fellowship Supplies	120.39	294.00	173.61	40.95%
Coffee Service	302.21	130.00	-172.21	232.47%
Gifts & Recognition	656.72	950.00	293.28	69.13%
Special Parish Events	1,024.37	1,800.00	775.63	56.91%
Subtotal General Fellowship	2,103.69	3,174.00	1,070.31	66.28%
EDUCATION				
Church School	130.24	450.00	319.76	28.94%
Adult Education	446.36	250.00	-196.36	178.54%
Subtotal Education	576.60	700.00	123.40	82.37%

GENERAL FUND 01 (continued)

	Current Period	Curr. Budget	Budget Diff	Diff %
GOVERNANCE				
Vestry Resources	49.99	150.00	100.01	33.33%
Stewardship	3,766.21	2,900.00	-866.21	129.87%
Convention Expenses	396.99	348.00	-48.99	114.08%
Annual Meeting Expense	278.41	703.00	424.59	39.60%
Emergency Expenses	833.84	0.00	-833.84	0.00%
Subtotal Governance	5,325.44	4,101.00	-1,224.44	129.86%
EVANGELISM				
Newcomer Ministry	153.68	300.00	146.32	51.23%
Advertising	2,157.72	2,800.00	642.28	77.06%
Oktoberfest Outreach	14,034.25	13,321.00	-713.25	105.35%
Other Evangelism Expense	24.66	108.00	83.34	22.83%
Subtotal Evangelism	16,370.31	16,529.00	158.69	99.04%
OUTREACH & TRANSMITTALS				
GENERAL FUND				
Diocesan Assessment	34,978.00	35,718.00	740.00	97.93%
Community Service	250.00	1,000.00	750.00	25.00%
General Outreach Disburse	2,435.61	1,410.00	-1,025.61	172.74%
Subtotal General Fund	37,663.61	38,128.00	464.39	98.78%
DESIGNATED PARISH FUNDS				
FFM Payovers	8,783.00	8,355.00	-428.00	105.12%
Disc. Fund Gen. Support	4,800.00	2,800.00	-2,000.00	171.43%
Disc. Fund Ded. Support	5,977.31	4,600.00	-1,377.31	129.94%
Breaking Bread Exp	227.61	0.00	-227.61	0.00%
Other Outside Charities	-108.75	0.00	108.75	0.00%
Subtotal Designated Parish Funds	19,679.17	15,755.00	-3,924.17	124.91%
Subtotal Outreach & Transmittals	57,342.78	53,883.00	-3,459.78	106.42%
Subtotal Programs	86,959.25	84,189.00	-2,770.25	103.29%
CHURCH OPERATIONS				
OFFICE EXPENSES				
EQUIPMENT EXPENSES				
Copy Machine Lease	1,715.78	1,764.00	48.22	97.27%
Copy Machine Supplies	1,032.26	1,550.00	517.74	66.60%
Subtotal Equipment Expenses	2,748.04	3,314.00	565.96	82.92%

GENERAL FUND 01 (continued)

	Current Period	Curr. Budget	Budget Diff	Diff %
OFFICE SUPPLIES				
Office Supplies	660.41	1,000.00	339.59	66.04%
Postage	687.06	600.00	-87.06	114.51%
Subtotal Office Supplies	1,347.47	1,600.00	252.53	84.22%
ELECTRONIC COMMUNICATIONS				
Internet Service	1,617.72	1,523.00	-94.72	106.22%
Computer Software	1,567.26	1,150.00	-417.26	136.28%
Subtotal Electronic Communications	3,184.98	2,673.00	-511.98	119.15%
PROFESSIONAL SERVICES				
Payroll Service	783.50	1,000.00	216.50	78.35%
Audit Fees	0.00	350.00	350.00	0.00%
Other Professional Fees	8.08	45.00	36.92	17.96%
Subtotal Professional Services	791.58	1,395.00	603.42	56.74%
BANK FEES & CHARGES				
Bank Service / Fees	48.11	100.00	51.89	48.11%
Subtotal Office Expenses	8,120.18	9,082.00	961.82	89.41%
PLANT OPERATIONS				
SERVICE & REPAIRS				
Insurance	14,163.75	18,000.00	3,836.25	78.69%
Lawn/Snow Services	14,559.24	6,400.00	-8,159.24	227.49%
Boiler & A/C Service	764.00	1,600.00	836.00	47.75%
Pest Control Service	717.00	1,307.00	590.00	54.86%
Plumber	1,985.35	0.00	-1,985.35	0.00%
Other Repairs	1,275.00	1,000.00	-275.00	127.50%
Subtotal Service & Repairs	33,464.34	28,307.00	-5,157.34	118.22%
UTILITIES				
Electricity	7,524.80	7,063.00	-461.80	106.54%
Natural Gas	10,011.37	7,991.00	-2,020.37	125.28%
Water & Trash Removal	1,304.42	1,203.00	-101.42	108.43%
Sewer (County)	793.68	715.00	-78.68	111.00%
Subtotal Utilities	19,634.27	16,972.00	-2,662.27	115.69%

GENERAL FUND 01 (continued)

	Current Period	Curr. Budget	Budget Diff	Diff %
SUPPLIES & EQUIPMENT				
Maintenance Supplies	1,675.58	1,500.00	-175.58	111.71%
Furniture & Equipment	234.37	96.00	-138.37	244.14%
Cleaning	100.00	1,000.00	900.00	10.00%
Gardening Supplies	43.95	150.00	106.05	29.30%
Subtotal Supplies & Equipment	2,053.90	2,746.00	692.10	74.80%
Subtotal Plant Operations	55,152.51	48,025.00	-7,127.51	114.84%
DEBT SERVICE				
FIRST MORTGAGE				
Real Estate Mtg Interest	9,466.41	10,088.00	621.59	93.84%
DIOCESAN LOANS				
Parking Lot Loan	2,821.31	3,596.00	774.69	78.46%
Subtotal Debt Service	12,287.72	13,684.00	1,396.28	89.80%
PROPERTY MANAGEMENT				
Govt Fees & Taxes	331.00	525.00	194.00	63.05%
Professional Fees	586.00	0.00	-586.00	0.00%
Subtotal Property Management	917.00	525.00	-392.00	174.67%
Subtotal Church Operations	76,477.41	71,316.00	-5,161.41	107.24%
TOTAL EXPENSES	328,205.37	326,355.20	-1,850.17	100.57%
TRANSFER ACCOUNTS				
TRANSFER TO OTHER FUNDS				
Transfer to other Fund	-\$524.72	\$0.00	\$524.72	0.00%
TRANSFER FROM OTHER FUNDS				
Transfer from other Fund	3,000.00	0.00	-3,000.00	0.00%
TOTAL TRANSFERS	2,475.28	0.00	-2,475.28	0.00%
EXCESS INCOME/EXPENSES	-\$8,385.77	-\$10,589.20	\$2,203.43	79.19%

Income and Expense Statement

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OPERATING RESERVE 10, January 2025 - December 2025

Current Period

INCOME	
GENERAL FUND CONTRIB.	
Pledges	\$6,300.00
OTHER INCOME	
Investment Interest	2,519.06
Checking Acct Interest	398.94
Subtotal Other Income	2,918.00
TOTAL INCOME	9,218.00
EXCESS INCOME/EXPENSES	\$9,218.00

Income and Expense Statement

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YOUTH FUND 20, January 2025 - December 2025

Current Period

INCOME	
DESIGNATED FUND CONTRIB.	
Youth Group Treasury	\$1,396.00
OTHER INCOME	
Checking Acct Interest	137.86
Youth Mission Event	2,695.25
Subtotal Other Income	2,833.11
GRANTS RECEIVED	
Youth Mission Grant	660.00
TOTAL INCOME	4,889.11
EXPENSES	
FIXED EXPENSES	
PROGRAMS	
EDUCATION	
Other Evangelism Expense	\$4,683.25
Professional Fees	172.00
TOTAL EXPENSES	4,855.25
EXCESS INCOME/EXPENSES	\$33.86

Income and Expense Statement

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ECW FUND 22, January 2025 - December 2025

Current Period

INCOME	
Episcopal Church Women	\$30.00
TOTAL INCOME	30.00
EXPENSES	
GENERAL FELLOWSHIP	
Special Parish Events	\$43.20
TOTAL EXPENSES	43.20
EXCESS INCOME/EXPENSES	-\$13.20

Income and Expense Statement

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MUSIC FUND 25, January 2025 - December 2025

Current Period

INCOME	
DESIGNATED FUND CONTRIB.	
Holiday Music Donations	\$7,815.00
OTHER INCOME	
Checking Acct Interest	11.31
TOTAL INCOME	7,826.31
EXPENSES	
FIXED EXPENSES	
PAYROLL EXPENSE	
STAFF SALARIES	
Occasional Musicians	\$1,100.00
Concert Performers	350.00
Subtotal Payroll Expense	1,450.00
PROGRAMS	
Music Resources	76.80
TOTAL EXPENSES	1,526.80

MUSIC FUND 25 (Continued)

Current Period

TRANSFER ACCOUNTS	
TRANSFER TO OTHER FUNDS	
Transfer to other Fund	-\$3,645.00
TRANSFER FROM OTHER FUNDS	
Transfer from other Fund	3,645.00
TOTAL TRANSFERS	0.00
EXCESS INCOME/EXPENSES	\$6,299.51

Income and Expense Statement

01/07/2026 11:15 AM STAMPER ORGAN FUND 26, January 2025 - December 2025

Current Period

INCOME	
DESIGNATED FUND CONTRIB.	
Stamper Organ Fund	\$150.00
OTHER INCOME	
Checking Acct Interest	108.50
TOTAL INCOME	258.50
EXPENSES	
PROGRAMS	
Music Maintenance	\$1,940.00
TOTAL EXPENSES	1,940.00
EXCESS INCOME/EXPENSES	-\$1,681.50

Income and Expense Statement

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PASS THRU FUND 40, January 2025 - December 2025

Current Period

INCOME

DESIGNATED FUND CONTRIB.

Domestic & Foreign MS	\$150.00
Bishops Visit Loose Offer	235.00
Homeless	
Spcl Fundraiser Donations	83.00
Cub Scouts	325.00
Subtotal Homeless	408.00

Subtotal Designated Fund Contrib. 793.00

TOTAL INCOME 793.00

EXPENSES

OUTREACH & TRANSMITTALS

DESIGNATED PARISH FUNDS

Bishop's Disc. Fund \$235.00

DESIG. OTHER CHARITIES

Good Friday MMA Outflow	150.00
Other Outside Charities	408.00

Subtotal Desig. Other Charities 558.00

Subtotal Outreach & Transmittals 793.00

TOTAL EXPENSES 793.00

EXCESS INCOME/EXPENSES \$0.00

Income and Expense Statement

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RESTRICTED FUNDS 45, January 2025 - December 2025

Current Period

INCOME

Education Fund \$979.99

TOTAL INCOME 979.99

RESTRICTED FUNDS 45 (continued)

	Current Period
EXPENSES	
EDUCATION	
Adult Education	\$999.00
TOTAL EXPENSES	999.00
TRANSFERS	
Transfer from other Fund	\$421.72
TOTAL TRANSFERS	421.72
EXCESS INCOME/EXPENSES	\$402.71

Income and Expense Statement

01/07/2026 11:15 AM MEMORIAL FUND 50, January 2025 - December 2025

	Current Period
INCOME	
DESIGNATED FUND CONTRIB.	
Bequests and Memorials	\$25.00
OTHER INCOME	
Checking Acct Interest	133.11
TOTAL INCOME	158.11
EXCESS INCOME/EXPENSES	\$158.11

Income and Expense Statement

01/07/2026 11:15 AM COLUMBARIUM FUND 55, January 2025 - December 2025

	Current Period
INCOME	
DESIGNATED FUND CONTRIB.	
Columbarium Care Fees	\$2,500.00
OTHER INCOME	
Checking Acct Interest	47.21
TOTAL INCOME	2,547.21

COLUMBARIUM FUND 55 (continued)

	Current Period
EXPENSES	
FIXED EXPENSES	
PROGRAMS	
PLANT OPERATIONS	
SERVICE & REPAIRS	
Furniture & Equipment	\$1,294.47
TOTAL EXPENSES	1,294.47
EXCESS INCOME/EXPENSES	\$1,252.74

Income and Expense Statement

01/07/2026 11:15 AM BUILDING IMPROVEMENT FUND 60, January 2025 - December 2025

	Current Period
INCOME	
DESIGNATED FUND CONTRIB.	
Building Improvement Fund	\$22.00
Air Conditioning	10,284.00
Security System	1,508.00
Subtotal Designated Fund Contrib.	11,814.00
OTHER INCOME	
Miscellaneous Income	656.25
Restroom Renovation	5,129.07
Subtotal Other Income	5,785.32
TOTAL INCOME	17,599.32
EXPENSES	
FIXED EXPENSES	
Boiler & A/C Service	\$2,463.00
Plumber	310.03
Electrician	865.00
Other Repairs	600.00
Building Remodel	4,442.50
Furniture & Equipment	14,594.38
TOTAL EXPENSES	23,274.91
EXCESS INCOME/EXPENSES	-\$5,675.59

Income and Expense Statement

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SEARLE ENDOWMENT 70, January 2025 - December 2025

Current Period

INCOME	
Checking Acct Interest	\$82.15
Endowment Contributions	1,200.00
TOTAL INCOME	1,282.15
TRANSFERS	
Transfer to other Fund	-\$4,097.70
Transfer from other Fund	4,097.70
TOTAL TRANSFERS	0.00
EXCESS INCOME/EXPENSES	\$1,282.15

Income and Expense Statement

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CAPITAL CAMPAIGN FUND 75, January 2025 - December 2025

Current Period

INCOME	
GENERAL FUND CONTRIB.	
Pledges	\$35,429.36
General Donors	16,055.00
Subtotal General Fund Contrib.	51,484.36
DESIGNATED FUND CONTRIB.	
Mortgage Funds	58,602.73
OTHER INCOME	
Checking Acct Interest	1,067.52
Miscellaneous Income	16,288.00
Subtotal Other Income	17,355.52
TOTAL INCOME	127,442.61

CAPITAL CAMPAIGN FUND 75 (continued)

	Current Period
TRANSFER ACCOUNTS	
TRANSFER TO OTHER FUNDS	
Transfer to other Fund	-\$45,904.98
TOTAL TRANSFERS	-45,904.98
EXCESS INCOME/EXPENSES	\$81,537.63

GENERAL FUND 01

	2025 Actual	2025 Annual Budget	2026 Budget
INCOME			
GENERAL FUND CONTRIB.			
Pledges	\$219,310	\$222,000	\$225,000
Loose Plate Offering	2,655	1,436	2,655
General Donors	41,820	39,415	35,749
Flower Fund	3,705	3,250	3,705
Easter	1,268	3,600	3,000
Christmas	2,607	3,700	3,700
Donor Env Initial Offer	50	55	50
Pew Envelopes	50	0	50
Subtotal General Fund Contrib.	271,465	273,456	273,909
OTHER CONTRIBUTIONS			
Rectors Discretionary Fun	5,977	4,600	5,977
Free Farmer Market	8,783	8,355	8,783
Oktoberfest Donations	3,037	6,300	3,037
Breaking Bread Together	3,798	0	1,500
Subtotal Other Contributions	21,595	19,255	19,297
OTHER INCOME			
Checking Acct Interest	298	380	298
Outside Group Bldg Use	2,060	2,000	2,060
Miscellaneous Income	292	700	292
Oktoberfest Tickets	5,973	5,610	5,973
Oktoberfest Product Sales	695	828	695
Oktoberfest Sponsorships	4,875	4,375	4,875
Oktoberfest Ad Sales	2,150	1,790	2,150
Oktoberfest B&W Sales	6,465	6,360	6,465
Oktoberfest Raffle Sales	661	449	661
Oktoberfest Baskets	764	413	764
Oktoberfest Vendor Tables	50	150	50
Subtotal Other Income	24,284	23,055	24,283
TOTAL INCOME	317,344	315,766	317,489

	2025 Actual	2025 Budget	2026 Budget
EXPENSES			
FIXED EXPENSES			
PAYROLL EXPENSE			
RECTOR			
Rector Stipend	67,503	67,503	69,708
Rector Housing	6,000	6,000	6,000
Rector SECA Offset	5,588	5,587	5,755
Rector Health Insurance	14,478	14,406	15,320
Rector Pension	14,236	14,236	14,663
Rector Auto & Travel	0	300	300
Rector Education	50	850	850
Rector Business Expense	432	300	300
Subtotal Rector	108,287	109,182	112,896
STAFF SALARIES			
Organist	20,337	20,337	20,947
Secretary	12,981	13,312	13,711
Dir. Christian Education	8,336	8,736	8,998
Sexton	8,412	9,984	11,997
Nursery Attendant	1,623	2,966	1,638
SUBSTITUTE STAFF			
Supply Clergy	461	1,200	750
Supply Musicians	0	350	300
Subtotal Substitute Staff	461	1,550	1,050
Subtotal Staff Salaries	52,150	56,885	58,341
EMPLOYER EXPENSES			
Payroll Taxes FICA	3,954	4,233	4,383
Workers Comp Insurance	378	550	550
Subtotal Employer Expenses	4,332	4,783	4,933
Subtotal Payroll Expense	164,769	170,850	176,170
PROGRAMS			
WORSHIP			
ALTAR GUILD			
Altar Flowers	3,428	3,291	3,600
Altar Guild Expenses	508	1,151	700
Subtotal Altar Guild	3,936	4,442	4,300
MUSIC DEPARTMENT			
Music Resources	323	200	300
Music Maintenance	21		21
Subtotal Music Department	344	200	321

	2025 Actual	2025 Budget	2026 Budget
OTHER WORSHIP RESOURCES			
Prayer Books	211	260	200
Other - Worship	749	900	800
Subtotal Other Worship Resources	960	1,160	1,000
Subtotal Worship	5,240	5,802	5,621
GENERAL FELLOWSHIP			
Fellowship Supplies	120	294	175
Coffee Service	302	130	300
Gifts & Recognition	657	950	750
Special Parish Events	1,024	1,800	1,100
Subtotal General Fellowship	2,104	3,174	2,325
EDUCATION			
Church School	130	450	250
Adult Education	446	250	250
Subtotal Education	577	700	500
GOVERNANCE			
Vestry Resources	50	150	100
Stewardship	3,766	2,900	3,400
Convention Expenses	397	348	400
Annual Meeting Expense	278	703	300
Emergency Expenses	834	0	0
Subtotal Governance	3,608	4,101	4,200
EVANGELISM			
Newcomer Ministry	154	300	250
Advertising	2,158	2,800	2,200
Oktoberfest Outreach	14,034	13,321	14,000
Other Evangelism Expense	25	108	108
Subtotal Evangelism	16,370	16,529	16,558
OUTREACH & TRANSMITTALS			
GENERAL FUND			
Diocesan Assessment	34,978	35,718	36,469
Community Service	250	1,000	1,000
General Outreach Disburse	2,436	1,410	4,250
Subtotal General Fund	37,664	38,128	41,719

	2025 Actual	2025 Budget	2026 Budget
DESIGNATED PARISH FUNDS			
FFM Payovers	8,783	8,355	8,783
Disc. Fund Gen. Support	4,800	2,800	1,800
Disc. Fund Ded. Support	5,977	4,600	5,977
Breaking Bread Exp	228	0	1,500
Other Outside Charities	-109	0	0
Subtotal Designated Parish Funds	19,679	15,755	18,060
Subtotal Outreach & Transmittals	57,343	53,883	59,779
Subtotal Programs	86,959	84,189	88,983
CHURCH OPERATIONS			
OFFICE EXPENSES			
EQUIPMENT EXPENSES			
Copy Machine Lease	1,716	1,764	1,050
Copy Machine Supplies	1,032	1,550	1,200
Subtotal Equipment Expenses	2,748	3,314	2,250
OFFICE SUPPLIES			
Office Supplies	660	1,000	600
Postage	687	600	600
Subtotal Office Supplies	1,347	1,600	1,200
ELECTRONIC COMMUNICATIONS			
Internet Service	1,618	1,523	1,300
Computer Software	1,567	1,150	750
Subtotal Electronic Communications	3,185	2,673	2,050
PROFESSIONAL SERVICES			
Payroll Service	784	1,000	800
Audit Fees	0	350	0
Other Professional Fees	8	45	100
Subtotal Professional Services	792	1,395	900
BANK FEES & CHARGES			
Bank Service / Fees	48	100	60
Subtotal Office Expenses	8,120	9,082	6,460

	2025 Actual	2025 Budget	2026 Budget
PLANT OPERATIONS			
Insurance	14,164	18,000	18,600
Lawn/Snow Services	14,559	6,400	9,200
Boiler & A/C Service	764	1,600	1,000
Pest Control Service	717	1,307	660
Plumber	1,985	0	1,000
Other Repairs	1,275	1,000	1,500
Subtotal Service & Repairs	33,464	28,307	31,960
UTILITIES			
Electricity	7,525	7,063	7,700
Natural Gas	10,011	7,991	10,500
Water & Trash Removal	1,304	1,203	1,300
Sewer (County)	794	715	800
Subtotal Utilities	19,634	16,972	20,300
SUPPLIES & EQUIPMENT			
Maintenance Supplies	1,676	1,500	1,400
Furniture & Equipment	234	96	100
Cleaning	100	1,000	0
Gardening Supplies	44	150	50
Subtotal Supplies & Equipment	2,054	2,746	1,550
Subtotal Plant Operations	55,153	48,025	53,810
DEBT SERVICE			
FIRST MORTGAGE			
Real Estate Mtg Interest	9,466	10,088	8,300
DIOCESAN LOANS			
Parking Lot Loan	2,821	3,596	2,200
Subtotal Debt Service	12,288	13,684	10,500
PROPERTY MANAGEMENT			
Govt Fees & Taxes	331	525	350
Professional Fees	586	0	500
Subtotal Property Management	917	525	850
Subtotal Church Operations	76,477	71,316	71,620
TOTAL EXPENSES	328,205	326,355	336,773

	2025 Actual	2025 Budget	2026 Budget
TRANSFER ACCOUNTS			
TRANSFER TO OTHER FUNDS			
Transfer to other Fund	-525	0	-525
TRANSFER FROM OTHER FUNDS			
Transfer from other Fund	3,000	0	
TOTAL TRANSFERS	2,475	0	-525
EXCESS INCOME/EXPENSES	-8,386	-10,589	-19,809

Additional Payments not included in Operating budget

Mortgage Principal	27,600
Diocesan Loan Principal	16,800
Additional Capital Payments	44,400

Normal Operating Expense	262,994
Assessment Calculation (Of NOE)	
10% 50,000	5,000
13% 50-150000	13,000
16% 150000 - 250000	16,000
19% >250000	2,469
2026 Assessment Estimate	36,469

St. Paul's Accounting Funds

4/24/2025

Listed below are the accounting funds used by St. Paul's. Definitions are provided as a guide to the use of the monies in these funds. All funds except the Searle Endowment are subject to Vestry approval as to use.

Fund 01 – Operating Fund. This fund is the main account where all operating activity takes place. This fund receives most of the income coming into the church, except that designated to other of the funds (not including the discretionary or Free Farmers Market, as they are disbursed to those funds through an operating disbursement.)

Fund 10 – Operating Reserve. This fund, as its name implies, is a holding area for monies to be used as cash flow dictates towards operation shortfalls of the parish. Normally monies get put into this fund in one of three ways. The interest from the Diocesan Joint Investment Funds (DJIF) from our St. Paul's Fund (Building Improvement) and Outreach Fund is automatically deposited on a monthly basis into our Money Market Account as Reserve, any prepaid pledges, and any excess income at year end from operations that the Vestry may designate.

Fund 20 – Youth Fund. This fund is maintained for the support of youth activities. Designated offerings, fund raising income and fees charged for activities are the normal means of funding.

Fund 22 – ECW Fund. This fund was set up to hold the money raised by the ECW when it went inactive. Income received for receptions as well as expenses are run through this fund. It can also be used for purposes as the Vestry determines, such as purchasing tables, or toward capital improvements.

Fund 25 – Music Fund. This fund is used to support the music ministry. Income is currently derived from Music offerings for Easter and Christmas. Previously funding also was provided through the Noon Day Lunch concerts over the years. Holiday musicians are paid out of this fund.

Fund 26 – Stamper Organ Fund. This fund was established to provide funding for the maintenance of our organ and was named after our long-time music director Roberta Stamper. It is funded by directed donations. All organ and piano maintenance are paid out of this fund.

Fund 40 – Pass Through Fund. Monies for any activity that are collected and directly paid out are processed through this fund. Things such as baseball game tickets or collections for specific missions. This fund should always have a zero balance.

Fund 45 – Restricted Funds. While these funds are termed restricted, they are technically under Vestry control. We have three funds in this grouping, Outreach Fund, Thompson Education Fund, and The Staff Development Fund. The monies in these funds are predominately invested in the DJIF. The Outreach Fund has been defined in our Bylaws to be used to share God's word and love outside of St. Paul's congregation. The Thompson Education Fund and the Staff Development Fund are to be used toward education expenses.

Fund 50- Memorial Fund. Any memorial gifts are put into this fund to be used as directed by the Vestry unless specific instructions as to the use are provided by the giver.

Fund 55 – Columbarium. This fund is to provide for the support of the columbarium and memorial gardens. While technically not restricted, these funds should not be used for anything other than support of this physical area. It is funded though license fees for the niches.

Fund 60 – Building Improvement. This fund is a capital fund and used to provide monies for ongoing capital expenditures such as major repairs. It is funded through directed donations.

Fund 70- Searle Endowment. This is a restricted fund, that is defined in the St. Paul's Parish By-laws. The intent is to establish and build a fund that can be used to help pay for major undertakings of the parish. Contributions (the

principal) to the fund are not to be used. The gain from the contributions can be used by vote of the Vestry for non-operating projects.

Fund 75 – Capital Campaign Fund. This fund holds all monies raised from capital campaigns and is used to fund capital projects and mortgage and loan principal payments. Directed giving is the means of funding this account.

Fund 99 – Corporate Fund. This account holds the assets and liabilities of the parish.